



Empowering Special Needs Individuals

Vocational

Rehabilitation

EMPOWERMENT . INCLUSION . AUTONOMY



Vocational Rehabilitation

Vocational Rehabilitation is a process that helps individuals with physical, mental, or cognitive disabilities prepare for, obtain, and maintain gainful employment.

This process involves functional assessment, skill training, work behaviour training, internship, supported or open employment, and support services post employment to ensure long-term job success.

DeepRanjani Foundation's unique Vocational Rehabilitation programme for Special Needs individuals with neuro-developmental disabilities aged 12 and above uses comprehensive functional assessment processes to prescribe therapeutic interventions as well as identify compatible vocations for the individuals. Vocational training is facilitated over a period of 6 months to 1 year, with periodic qualitative assessments of both skill development and workplace-appropriate behaviour. After successful completion of training, our trainees are placed in an internship programme over a period of 6 months to 1 year, followed by either supported or open employment. For those who need further skill-building training, we have adult education opportunities for skill maintenance.

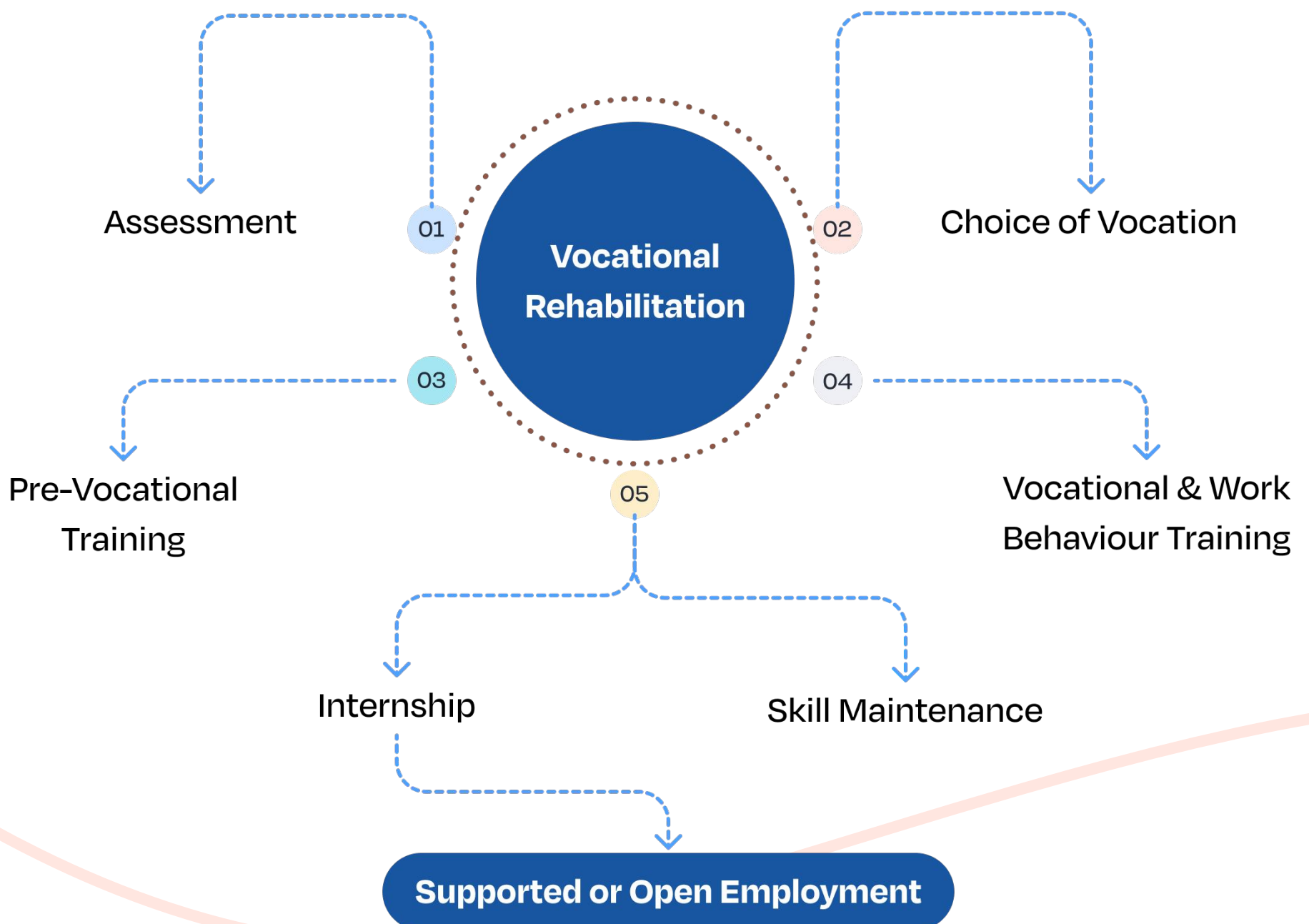


Vocational Rehabilitation



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Methodology



Vocational Rehabilitation

Our course modules are designed, facilitated, assessed and administered by a team of registered psychologists, special educators, domain experts and caregivers.

Journey

1. Training - 6 months to 1 year.
2. Internship - 6 months to 1 year.
3. Supported Employment.

Models Used

1. DeepRanjani Proprietary Framework.
2. Work Behavior assessment using VAPS (Hygiene, Time Management).
3. Quarterly performance assessment.

The DeepRanjani Advantage



The DeepRanjani proprietary framework was designed by domain experts, senior psychologists and industry leaders.

A unique model of Training, Internship & Employment under one roof.

10-steps skill training for each vocation followed by certification.

In-house workstations for supported employment, leading to a comprehensive employment model that supports the Special Needs individuals with neuro-developmental disabilities.

Who Can Benefit?

Empowering Individuals and Families



Individuals with Special Needs

To develop essential skills, gain confidence, and secure meaningful employment to achieve financial independence and social inclusion.



Families

To understand vocational options, access support resources, and navigate the employment journey alongside their loved ones.

Enriching the Workplace



Employers

To diversify their workforce, access a talent pool with unique skills, and fulfil social responsibility commitments.

Vocational Rehabilitation

Training Courses



In-house Training Courses

Multimedia

Equips individuals with skills in graphic design software, logo creation, and visual communication in collaboration with AIMS Media Delhi.

Bakery

Offers training in baking skills, including cookies, bread making, cake decoration, and pastry preparation.

Spices Making

Focuses on developing skills for preparing various spice mixes and blends.

Handicrafts

Focuses on various traditional and contemporary craft techniques to produce show pieces, wall hangings, paintings, jewellery and so on.

Sewing

Trains individuals in basic sewing techniques and garment production.



Training Courses Through Partners (GTTI)

Office Management

Front & Back Office

Cosmetology

Beauty & Wellness

Advanced General Duty Assistance

Paramedical Sciences

Mobile & Telephone Mechanic

Electronics & Communication



Contact us to know more

-  **Registered Address - 114/R/1, Beliaghata Main Road, Kolkata - 700010**
-  **Institution Address - 25, Dr. Asutosh Sastri Road, Kolkata - 700010**
-  **+91 6292289150/+91 9239595505**
-  **admin@deepranjani.com**
-  **deepranjani.com**

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All donations made to DeepRanjani Foundation are exempted from tax u/s 80G of the Income Tax Act.

